



North American Council on Adoptable Children

Annual Report 2010

Who We Are & What We Do

NACAC's programs and services are all designed to ensure that children have permanent families and adoptive families have the support they need. Below, we highlight our major activities and accomplishments for 2010—all of which are made possible through the incredible support of our corporate, foundation, government, organizational, and individual donors (listed on pages 6 and 7).

Since 1974, the North American Council on Adoptable Children (NACAC) has been dedicated to the idea that all children deserve a permanent, loving family, and that all adoptive families should get the support they need to ensure their children can grow and thrive. Our mission is: *NACAC promotes and supports permanent families for children and youth in the U.S. and Canada who have been in care—especially those in foster care and those with special needs.*

To accomplish this mission, we concentrate our services in four areas—developing the capacity of parent leaders, advocating for policy and practice reforms, supporting adoptive families, and informing parents and professionals.

Developing the Capacity of Parent Leaders

Parent Group Development

During 2010, NACAC focused its parent group efforts on creating and developing support groups in urban areas in Florida, Maryland, Michigan, and Texas. A grant from Jockey Being Family® enabled NACAC to help leaders start 21

support groups and improve services in 36 other groups that serve hundreds of adoptive, foster, and kinship families. We also awarded small grants to five brand new groups to help them form and develop.

On May 14–17, NACAC hosted a training on parent leadership and advocacy for 45 leaders from nine states. The first day highlighted parent capacity building with sessions on program development ideas and strategies, emerging groups, funding, and action planning. The second day included legislative advocacy, the need for change, advocacy strategies, personal stories, and preparing for visits on Capitol Hill. On the third day, attendees visited Congressional offices to discuss the importance of adoption and post-adoption support. Evaluations of the event were very positive, with comments such as:

- “I appreciate very much all of the specific information which I can use to promote a post-adopt agenda nationally and back home.”
- “I had little experience in general advocacy before, but this experience GREATLY equipped and empowered me to move my advocacy for children to a much higher level.”

- “The training was extremely valuable in building an effective parent-to-parent group to strengthen families.”

Community Champions Network

With funding from a Jockey Being Family® grant, NACAC's Community Champions Network (CCN) has built strong coalitions of hundreds of individuals who are advocating for improved access to post-adoption services in 15 U.S. and Canadian communities. In California, Colorado, Florida, Mississippi, Missouri, New Brunswick, Nova Scotia, Ontario, Washington, D.C., and Wisconsin, more than 1,500 coalition members have improved their advocacy skills, learned about post-adoption service models, and collaborated to enhance available post-adoption services in their community. Communities launched new parent support groups, implemented peer support programs for adoptive families raising children with special needs, hosted training for adoption professionals, and much more.

“The support and training I have received from NACAC have given me the commitment, resources, and confidence to know how I can help other adoptive parents through a support group.”

NACAC staff worked closely with coalitions as they sought to establish new post-adoption services. As a result of the CCN coalition's efforts, the New Brunswick child welfare agency has committed to creating a parent-to-parent support program in one community. The Florida, New Brunswick, and Sacramento coalitions have all established new parent support groups in their communities. Sacramento also launched a regional web-based information and referral service.

In most sites, the advocacy work continues to gather momentum. In Ontario, two standing committees on adoption have been formed (one provincial and one federal) to work on improving the child welfare climate. Two coalitions, in Missouri and Ontario, hosted regional forums to educate and engage parent and professional advocates who will strive to achieve dedicated funding for post-adoption support. The Los Angeles-based team created a statewide



youth advocacy group—the California Adopted Youth Advocacy Team.

AdoptUSKids' Respite Program

AdoptUSKids, a service of the Children's Bureau, contracts with NACAC to create, develop, and enhance respite services for adoptive, foster, and kinship families. In 2010, AdoptUSKids provided 34 parent groups and associations from 19 states with \$5,000 grants to create respite programs in their community.

As part of the AdoptUSKids contract, NACAC planned a respite conference in September 2010 where the group leaders who received grants and their public agency partners learned from others about how best to implement their new respite programs. Participants gained information about assessing families' needs, obtaining ongoing funding, collaborating with other groups, and implementing model programs from across the country.

Advocating for Policy and Practice Reforms

Child Welfare System Reform

During 2010, NACAC staff served as consultants to the Annie E. Casey Foundation's planning committee for a new permanency initiative, providing data and guidance on key adoption and permanency issues in the U.S. In an effort to highlight promising practices for the initiative, staff researched and compiled extensive literature reviews on team decision-making, family preservation, family reunification, foster care reentry, adoption, guardianship, kinship care, and home visiting.

Casey Foundation funding also enabled NACAC to serve as the adoption network lead for fosteringconnections.org. Staff identified resources related to the adoption provisions of the Fostering Connections Act, surveyed adoption managers about how they implemented the law, and identified promising state-based practices. We also provide technical assistance to help administrators in Arkansas, Colorado, Florida, Maryland, Minnesota, Mississippi, and Missouri to implement the law in ways that ensure the best possible investment of funds for vulnerable children and their families.

Under the Annie E. Casey Foundation grant, NACAC also contracted with



ChildFocus Partners, which provided technical assistance to advance best practices in kinship care and subsidized guardianship. ChildFocus consulted with several state agencies on these topics, served as the fosteringconnections.org kinship network lead, and provided input on kinship care to Casey's permanency initiative.

Breakthrough Series Collaborative

NACAC continued to provide Casey Family Programs with logistical support on its Breakthrough Series Collaborative on Timely Permanency through Reunification. Staff made arrangements for two meetings—in February and July—to build the resources, skills, capacities, and connections of participants to improve and enhance safe and timely permanency through family reunification. Eleven teams from California, Colorado, Iowa, Michigan, Minnesota, Nevada, Pennsylvania, and Virginia used this time to reflect on what they have achieved thus far and develop action plans to further their work.

Other Policy Efforts

During 2010, NACAC worked to reform the Multiethnic Placement Act (MEPA) to better serve children of color in foster care. We partnered with other advocacy organizations to inform policy-makers about the impact of the law and the importance of recruiting families who reflect the ethnic and racial background of children in foster care.

Executive director Joe Kroll also served as faculty for the California Breakthrough Series on Eliminating Racial Disproportionality and Disparity, providing guidance on policies and practices that can lead to disparate outcomes for and overrepresentation of children of color in foster care.

2010 by the Numbers

21

number of new parent groups started in Florida, Maryland, Michigan, and Texas

15,400+

parents and workers who received accurate, in-depth information about adoption assistance available to adopted children with special needs

400

families served through the Adoption Support Network, NACAC's Minnesota post-adoption support program

7

number of states in which NACAC provided technical assistance related to the Fostering Connections Act

2,700+

parents and adoption professionals trained about adoption assistance, post-adoption support, transracial parenting, and other adoption-related topics

15

communities in the U.S. and Canada where we helped build coalitions to advocate for post-adoption services

988

Facebook fans at www.facebook.com/NACACadoption

16,000–21,000

unique visitors to the NACAC web site (www.nacac.org) each month

86%

percentage of funds spent on program services

Supporting Adoptive Families

Adoption Support Network

In March, with funds from the Minnesota Department of Human Services, NACAC launched a new post-adoption support program in Minnesota—the Adoption Support Network (ASN). Providing services statewide, ASN hosted 25 support groups and provided one-on-one peer support to more than 400 adoptive families through more than 7,200 contacts.

In October ASN held a retreat for 37 adoptive mothers, with training on mother blame, core adoption issues, self-care, and support groups. Attendees reported that as a result of the retreat they were better able to:

- “Parent with a positive attitude. Relax, and let my children ‘be’ who they are rather than who I want them to be.”
- “Advocate for my child, myself, my family and our community.”

ASN’s services for families raising children with special needs helped reduce families’ isolation, increased their ability to meet their children’s needs, increased families’ stability, and prevented adoption disruptions.

“We want to say thank you to NACAC and the adoptive parent support network which has made such a huge difference in our lives, and shaped our ability to figure out what we needed to do for [our daughter], ourselves and our family. You guys truly are the greatest!”

Through contracts with two local Minnesota agencies, ASN also provided online support to more than 100 adopted youth and created an adoptee advisory committee (Our Own Words) of 23 youth who inform adoption and foster care professionals about how best to ensure that children and youth’s needs are met.

Adoption Subsidy Resource Center

NACAC’s Adoption Subsidy Resource Center provides information, support, training, and advocacy on adoption assistance in the U.S. and Canada. In 2010, with a grant from the Dave Thomas Foundation for Adoption, NACAC staff and volunteers around the country provided information to more than 15,400 individuals about the benefits available to children with special needs adopted from foster care.

“I was very appreciative of NACAC for their guidance as I navigated through the process of negotiating adoption support for my 11 year old. ... The assistance and support I received from [your staff] was what kept me going through this stressful and emotional process. I would have given up and received much less financial support for my special needs child.”

About 1,300 of these individuals received in-depth information and ongoing support to ensure that their families have the benefits their children need to grow and thrive. For example, in October an Indiana foster parent contacted NACAC because she was told that the three siblings she was adopting were not eligible for federal adoption assistance. Since Indiana is not currently providing state-funded subsidy, this family would have received no assistance at all. However, one of the children was 14 years old,



which made all of the children eligible for federal support. Our staff contacted the state office to explain the situation, the children were then determined to be eligible for subsidy, and the family was able to proceed with the adoption.

NACAC also advocated for improved adoption assistance policies in three states during the year. In one state, for example, we partnered with state agency staff to explore how to increase adoption assistance rates to keep pace with foster care rates. Over the past several years, the state’s foster care rates rose steadily while adoption assistance remained flat. The resulting gap, if not addressed, is likely to result in fewer adoptions by foster parents.

In 2010, staff provided workshops on adoption assistance to more than 1,000 parents and professionals. NACAC also hosted a conference to train 22 newer and potential adoption assistance volunteers. Several of the new volunteers are Spanish-speaking, which enables us to serve a more diverse pool of parents.

Adoption Tax Credit Information Center

In 2010, NACAC developed new resources related to the newly refundable federal adoption tax credit including fact sheets, sample forms, and other resources. Staff and volunteers began the process of sending the information to thousands of parents, child welfare organizations, tax preparers, and others in an effort to ensure that all adoptive parents are aware of this important benefit.

“As always NACAC comes through for all adoptive families! Thank you all for providing this info to us. My family will benefit from this and we are so appreciative! I am alerting all families in my area about the tax credit!”

During the year, we provided personal phone and e-mail support to help more than 300 families understand how to claim the credit. One family exemplified the importance of NACAC’s work. A grandmother from Orlando, Florida had adopted her seven grandchildren (ages 2 to 7) in 2007. She had no tax liability so



was not able to benefit from the credit until it was made refundable for 2010. Staff helped her understand how the credit works, amend her previous years' taxes, and claim the credit in 2010. As a result, she should soon be receiving a tax refund that she can use to care for her large family.

Educating the Adoption Community Annual Conference

The NACAC conference in Hartford, Connecticut served about 620 adoptive parents, adoption professionals, and others committed to achieving permanence for children in foster care. Participants attended 80 educational sessions where they learned how to better support children with special needs, recruit and prepare permanent families for children, replicate model programs, change the system to improve outcomes for vulnerable children and their families, and otherwise enhance their adoptive parenting or strengthen their adoption practice.

“The conference scholarship allowed me to attend and learn and network. Brought tons of stuff back (ideas and thoughts) to my board, membership, and community!”

The Connecticut Department of Children and Families generously sponsored registration fees for almost 200 professionals and parents to attend the conference. Funding from Jockey Being Family® enabled NACAC to provide scholarships for 30 parent group leaders. These individuals were deeply appreciative of all that they learned and what they could bring to the parents they sup-

port back home. Casey Family Services also funded scholarships for 20 local attendees, and the Dave Thomas Foundation for Adoption sponsored the reception and conference bags.

In addition to educating participants, the conference also inspired them to continue the journey of being an adoptive parent or adoption professional.

As one wrote on the evaluation form, “Once a year I get reaffirmation that the work I am doing is making a difference.”

Training Parents and Professionals

NACAC offered training to roughly 2,700 adoption community members during the year on topics such as parent group development, adoption assistance, transracial parenting, core issues in adoption, and adoption competence.

For example, NACAC hosted an eight-day adoption competency training in Jackson, Mississippi for about 25 social workers, supervisors, school and community mental health providers, and public agency managers. All evaluations rated the series as “very good” or “excellent,” with several participants reporting that this was the most comprehensive and effective training they have participated in as professionals.

Adoption Information

In 2010, NACAC staff helped hundreds of prospective adopters find the information they needed to navigate the adoption process and obtain post-adoption support in their community. Volunteers around North America also provided locally specific information to many current and prospective adopters.

Each quarter, the newsletter *Adoptalk* provided about 3,000 adoption community readers with in-depth articles on adoption issues, news from around the U.S. and Canada, and summaries of valuable resources. It also highlighted numerous children waiting for adoptive families. During the year, NACAC's web site (www.nacac.org) also offered in-depth information on adoption issues to tens of thousands of visitors.

Special Events

AdoptWalk

AdoptWalk—held on a gorgeous May day in Minneapolis—was a great success, with more than 275 walkers raising \$19,000 to support NACAC's work. Enthusiastic participation from 13 teams also made the walk a valuable relationship-building and awareness-raising event. NACAC is especially grateful to Jockey Being Family®, Walling, Berg & Debele, P.A., and Target Adoption Network for their 2010 AdoptWalk sponsorship.



Voices from the Heart Gala

On National Adoption Day, November 20, about 200 people gathered in West Saint Paul to honor the founders of General Mills Adoption Connection (Carol Jackson, Kathy Schweikart, and Charlotte Bertlin-Erland) and Betty Woodland, an extraordinary social worker in Hennepin County, Minnesota. After the ceremony, Michele and Rick Spielman, who adopted six older foster youth, inspired and entertained the crowd by sharing their personal adoption journey.

The 2010 gala raised almost \$27,000 for NACAC.

Photos

Most of the photos in this report were taken by Stacey Lyn at the 2010 NACAC conference in Connecticut. Other photos were taken at NACAC events during the year.

Donors & Finances

In 2010, as we do every year, NACAC relied on generous contributions from individuals and organizations from around the U.S. and Canada. Without their support, we would be unable to accomplish the many goals outlined on the preceding pages. In addition to the donors listed below, we are truly grateful to the many individuals who support us through federal, state, and other workplace campaigns.

Visionaries (\$5,000–\$9,999)

Joe & Becky Kroll, MN
Tom & Sue Schade, MA
Target Corporation, MN

Partners (\$1,000–\$4,999)

Blake Financial Group, MN
Bill Fuser & Lois Patrick, CA
Human Rights Campaign, DC
Gregory Keck, OH
Marion Pohlman Reynolds, AZ
Mary & Tim Sheehan, MN
Rick & Michele Spielman, MN
Nancy & Bob Viking, MN
Walling, Berg & Debele, MN
Wright Walling, MN
Joy & John Wetzell, MN
Wheelock Whitney & Kathleen Blatz, MN

Guardians (\$500–\$999)

Sue & Hector Badeau, PA
Mary Boo, MN
Meredith Griffith, NY, *in honor of Robert Wallach*
Patricia Kovel-Jarboe & Mark Jarboe, MN
Josh Kroll, MN
Reid MacDonald/Faribault Foods, MN
Ruth McRoy, CA, *in memory of Carie Constable*
Laurie Pohlman, MN
Maureen Sheehan & Benjamin Hulse, MN, *in memory of Raymond & Gertrude Kroll*
Kim Stevens, MA
Dolly Swanson, MN
Mitchell Thompson, IA

Builders (\$250–\$499)

Sherry & Mike Anderson, PA
Jeanne Andre & Dennis Schapiro, MN
Ginny Blade, MN
Terry Cross, OR
Peter Goldberg, CA
Denise Goodman, OH
Ray & Carol Ann Kroll, MN, *in honor of the Raymond & Gertrude Kroll Foundation*
Alexandra Lafaye, TN
Latino Family Institute, CA
Nancy Le, MN
John Levesque, ME
Ernesto Loperena, NY
Mary Jo Spencer, MN, *in honor of Virginia Johnson*
Tanya Williams-Bell, PA

Friends (\$100–\$249)

Adoptions From The Heart, PA
Josh & Amy Albert, MN
MaryLee & Frank Allen, DC
Judith & Kenneth Anderson, MN
Marvaleen Atlas, MN
Rufus Banks, MN
Frank & Carla Bennett, CO
Clinton & Mary Boo, VA
Traci Brandt, MN
Lee Breshears & Jeri Lynn Townsend, CO, *in honor of Rance & Grace Hampton*
Faith Bygd, NH, *in honor of Rance & Grace Hampton*
Canadian Advocate for the Adoption of Children, MB
Tyler Candee & Jessica Intermill, MN

Sarah T. & John Casken, HI
Deborah Cave, CO
Judith Cognition, MN
Community Foundation of Western Massachusetts, MA
Wendy Conforzi, ON
Dr. J.P. Cronin, MN
Ms. Sandra V. Deeds, TX
Jacqueline Desmarais-Finke, MN
Jody DeSmidt, MN
Marie & Robert Dolfi, NY
Judge Leonard Edwards, CA
Family Design Resources, Inc., PA
Anne Feldman, NY, *in honor of her adult adopted children*
Sonja E. Fox, MT
Kathy & Bill Franz, OH
Robert Galbraith, MB
Janice Goldwater, MD, *in honor of Joe's continuing advocacy and great work*
Melvin J. Gravelly, OH

Pat O'Brien, NY
Alexis Oberdorfer, MN
Judith Pence, IL
Susan Peters & Lisa Durose, MN
Rebecca Planer, MN
Helen Ramirez, CA
Beth & Peter Rozga, MN
Susan Sammis, NM
Dean Schrimpf & Lori Durose-Schrimpf, MN, *in honor of Lisa DuRose & Susan Peters*
Jean Schroedel Peretz, CA, *in honor of Genevieve Schroedel*
Terri Spronk, BC
Deborah Stahler, ME
Laura & Randall Stevens, NJ
John Strait & Amy Blackmond, PA
Chesley Strowd, OR, *in honor of Linda Cain for the invaluable services & genuine compassion she provides to children and their families*

Planned Giving

One sentence in your will can make a significant difference for waiting children and adoptive families:

"I give and bequeath to the North American Council on Adoptable Children, 970 Raymond Avenue, Suite 106, St. Paul, MN 55114, the sum of ____ dollars (or ____ percent of my estate) to be used for its general purposes."

Kimya Green, CA
Donald & Shirley Grindstaff, MN
Luanna & Steve Hacker, MN
Hyun Sook Han, MN
Todd & Mary Hankel, WI
Joe Haynes, SC
John & Julia Hicks, MN
Kelly James, OH
Jeri Jenista, MI
Gina Johnson, KS
Stephanie Johnson Pettaway, MD, *in honor of Barbara Pierson*
Bruce Kendrick, TX
Merryl Klein, NY, *in honor of Josh Kroll*
Dottie Klemm, OH
Jolene Koester, CA
Pat & Ken Krippner, MO
Kathleen Kukielka, MN
Regina & Don Kupecky, OH
Denny & Pamela Lynch, OH
Les Malmquist, MN
Diane Martin-Hushman & John Hushman, MN
Lisa Mathey, VA
Jay McCarthy, AZ
Jewell McCliment, PA
Valerie Miller, NC
Kathy Bigsby Moore & Craig Moore, NE
Nina & Gordon Mosser, MN
Leora Neal, NY
Krista Nelson, MN

Susan Thompson, MN
Dr. Sandra Kay Tokach, MN
Maria & Mac Tripeny, MN
Mary Tryggeseth, WI, *in memory of her husband Greg Schrimpf & in honor of their eight adopted children*
Chris & Tracey Westendorp, MN
Wendy Wiegmann, CA
Chad & Shanda Wilhelmy, WI
Mary Jo & Michael Wolfe, DE
David & Elizabeth Woodland, MN

Donors (up to \$99)

Connie Ackert, OH
Bettylou Ahlman, MN
Crystal Ward Allen, OH
Amy Anderson, MN
Alexandria Andor-Neumiller, MN
Melissa Ausen, MN
Sara Baron-Leer, MN
Thomas & Kathryn Bawek, MN
David & Elaine Billmire, OH
Jacqueline Bogosian, NY, *in honor of Linda Quinn*
Wendy Bouchard-Nelson, MN
Rachel Bowe, MN
Amy Brisben, MN
Kim Brown, CA
Helga Butler, MD
Shelley Calissendorff, WA, *in honor of Kailey Clalissendorff*
Marcy Clausen, CA



Dorothy Cleveland, MN
 Donna Coleman, NV
 Eileen A. Collette, MN
 Heidi Cooling, MN
 Gay & Philip Courter, FL
 Carolyn Coverdale, MN
 Daniel Cowan, MI, *in honor of all the great people at NACAC*
 Ruth Culshaw, MN
 John Darda, MN
 David DeBrosse, NC
 Delane Nelson Electric, LLC, MN
 Evelyn Eman Delmar & Larry Delmar, IL, *in honor of their family*
 Candy & Steven Dickhudt, MN
 Sydney Duncan, MI
 Eric Eager, MN
 Luann Eager, MN
 Mary Lou & Dan Edgar, DE
 David Elmstrom & Mary Blake, MN
 Michael & Cami Enke, MN
 Dorothy B. Evangelista, PA, *in honor of Joseph Dosch*
 Jeremy Evans, NC
 Clara C. & Eleazar Flores, TX
 Karen Foli & John Thompson, IN
 Karen & Tom Frank, MN
 L. Lloys Frates, CA
 Nikki Froemming, MN
 Karen & Doug Fuller, OH
 Helen Gallagher, MN
 Allen & Jean Gohlike, MN
 Mario Luis & Cassandra P. Gomez, MN
 Marilyn & Val Gow, MN
 Sue Gregory, OH, *in honor of foster & adopted children and the Foster & Adoption Support Team*
 Alicia Groh, MN
 Dan Groh, MN
 Steven Van Hale, MN
 Robert Hamilton, MN
 Roberta Hamm, KY
 Sandy Hildesheim, MN
 Malinda Hintz, CA
 Jeanne A. Howard, IL
 Sharon Hylton, MN
 Janet Alston Jackson & Walter Jackson, CA
 Francine Johnson, MD
 Andrea Jordan, NY
 Mary Juntilla, MN
 Barbara Kattner, MN
 Carrie Ketterling, MN
 Susan Kliment, IA
 Karen Knudson, MN
 Sara Komoto, MN
 Aissata Koneh, MN
 Cheryl Krimbill, MN
 Lauren Krumholz, PA, *in honor of Lisa Ramirez*
 Joni Kueng, MN
 Laurie Laliberte, MN
 Margaret Lebens, MN
 M. M. LeMay, MN
 Jamie Linn, MN
 Jane Loughlin Fischer, NJ
 Leora MacCabee, MN
 Paul Maddock, ND

John Magruder, CA
 Marci McCoy-Roth, PA, *in honor of Claudia McCoy Roth*
 Gail McLaughlin, MN
 Steve Melchior, MN
 Mary Michalik, MN
 Stephanie Mihm, MN
 Katherine & David Miller, CA, *in honor of Joe Kroll's tireless efforts for kids*
 Jesse & Kelly Mitchell, ND, *in honor of the waiting children*
 Tina Nebuloni, MO
 Lisa Anne Neely, MN
 Leanne Nelson, MN
 Shelley Nelson, MN
 Karen Noltner, MN
 Todd Ochs, MD, IL
 Carrie Olsen, MN
 Belen Ortiz, FL
 Bianca Pedersen, FL
 Curtiss Peterson, MN
 Jami Peterson, MN
 Melissa Peterson, MN
 Jay Pettis & Allyson Candee, MN
 Shawnmarie & Shane Prevost, MN
 Nicole Reid, WA, *in honor of Jack O'Connor*
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 Laura Stuhrk, MN
 Deneen Stutzka, MN
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 Colleen Tarket, CO
 Gretchen Test, MD
 Marthanne Theel, MN
 Renee Thorson, MN
 Kathy Tingelstad, MN
 Nicole Tokach-Bucher, MN
 Gene & Kurt Tweraser, AR
 Sharyn Wagreich, NY, *in honor of Joan Siegel's 18th birthday*
 Faith Watson, AB
 Kenneth & Linda Wendling, FL
 Jessica M. White, MN
 Sally Wildman, JD, IL
 Ezra Wilhelmy, WI
 Marie Wilhelmy, MN
 Pimsiri Wilhelmy, WI
 Kimberly Williams, MN
 Valerie Wolfe, MN
 Ted & Kathy Zwieng, MN

Major Funders

AdoptUSKids, a service of the Children's Bureau
 Annie E. Casey Foundation
 Casey Family Programs
 Casey Family Services
 The Dave Thomas Foundation for Adoption
 Debra Steigerwaldt Waller Foundation
 Jockey International, Inc./Jockey Being Family®
 Minnesota Department of Human Services

2010 Finances

Income

Foundation Funding	\$653,447
Government Grants and Contracts	\$323,993
Other Contracts and Training Fees	\$435,554
Conference Income	\$181,780
Contributions	\$108,235
Membership Fees	\$58,992
Special Events (net)	\$32,935
Interest/Investment Income	\$30,192
Sales of Goods/Publications (net)	\$1,489
TOTAL INCOME	\$1,826,617

Expenses

Public Education (includes conference)	\$330,965
Adoption Support Network	\$302,432
Public Policy Education and Advocacy	\$286,701
Breakthrough Series	\$265,243
Parent Group Support	\$191,058
Community Champions Network	\$123,924
Adoption Subsidy Resource Center	\$119,952
Family and Youth Engagement Project	\$25,532
Tax Credit Information Center	\$2,478
Management	\$137,436
Fundraising	\$134,735
TOTAL EXPENSES	\$1,920,456



Balance Sheet

Excess of Income over Expenses	\$-93,839
Cash Balance—January 1, 2010	\$579,034
Cash Balance—December 31, 2010	\$541,930
Net Assets—December 31, 2010	\$268,957

2010 NACAC Team

Board

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Ruth McRoy, CA

Vice Presidents

Félix Correa-Romero, PR
Sandra Scarth, BC

Secretary

John Levesque, ME

Treasurer

Wright Walling, MN

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Maria Quintanilla, CA
Rod Simons, MN
Wendy Wiegmann, CA
Tanya Williams-Bell, PA

STAFF

Amy Ames, Parent Support Specialist
Marvaleen Atlas, Program Assistant
Ginny Blade, Adoption Support Network Coordinator
Mary Boo, Assistant Director
Sarah Coumbe-Guida, Parent Support Specialist
Kari Fletcher, Parent Support Specialist
Marilyn Gow, Parent Support Specialist
Alicia Griffin, Parent Support Specialist
John Hays, Parent Support Specialist

Dawn Johnson, Parent Support Specialist
Joe Kroll, Executive Director
Josh Kroll, Adoption Subsidy Resource Center Coordinator
Diane Martin-Hushman, Parent Group Coordinator
Mary Lyons, Parent Support Specialist
Mary McGowan, Conference Coordinator/Parent Support Specialist
Diane Riggs, Communications Specialist
Christina Romo, Conference Coordinator
Julie Schultz, Parent Support Specialist
Nicole Skaro, Administrative Assistant
Kim Stevens, Community Champions Network Manager
Nancy Viking, Director of Development

VOLUNTEERS

United States

Linda Gonzales, AK
Sue White, AK
Buddy Hooper, AL
Mary Smith, AL
Lori & Willie Johnson, AR
Nancy Williams, AZ
Rauline Atkins, CA
Jayne Rovianek, CA
Sharon Selby, CA
Lansing Wood, CA
Deborah Cave, CO
Violet Pierce, CO
Colleen Tarket, CO
Lynn Gabbard, CT
Deborah Byrd, DC
Mary Lou Edgar, DE
Mary Jo Wolfe, DE
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Judith Wilhoite, HI
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Angela Stark, IA
Marjorie McNarie, ID
Judith Pence, IL
Dawn Cooper, IN
Jaye Domer, IN
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April Horvath, MT
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Carmen Lourdes Rodriguez, PR
Bernie Hicks, RI
Patti Nenna, RI
Gail Groomster, SC
Coleen Globke, SD
Patty Hjermstad, SD



Marsha Boren, TN
Betty Hastings, TN
Joyce Van Der Wiele, TN
Bruce Edwards, TX
Clara C. Flores, TX
Daphne Reeves, TX
Shelley Horel, UT
Suzanne Stott, UT
Gwendolyn Ricks-Haskett, VA
Kathleen Sauter, VA
Margie Leon-Gaitan, WA
Gwendolyn E. Lawson Townsend, WA
Leann Meiners, WI
Judith Dyer, WV
Mildred Mairs, WV
Patty Stem, WV

Canada

Karen Madeiros, BC
Margaret Warner, MB
Brenda Melanson, NB
Lynn Haire, NF
Mary Miller, NS
Rose Marie Smith, NS
Gloria Blacklock, ON
Wendy Conforzi, ON
Laura Eggertson, ON
Kathleen Neault, QC
Cindy Xavier, SK

Mexico

Minerva Villavicencio & Luis Balderas